

At Total Construction, our Occupational, Health, Safety and Rehabilitation Policy is founded on our belief that the well-being of people employed at our worksites or visiting our worksites, is the top priority and must be considered before and during any work performed on our behalf. People are our most important asset and their health and safety is our greatest responsibility. The health and safety of visitors and members of the public shall be given equal priority to that of our workers.

Objectives

The principal objectives of our Safety Policy are:

- To provide safe worksites and systems of work.
- To achieve and maintain an accident free workplace.
- To make health & safety a key accountability for every managerial and supervisory position.
- To ensure health & safety is considered in all planning and work processes.
- To consult with our workers on a regular basis on Safety issues.
- To provide ongoing training and education to ensure that our employees work in the safest possible manner.
- To identify, assess, eliminate or control all potential hazards in the workplace through regular risk assessments and site safety inspections.
- To take a proactive approach to identify potential accidents/incidents before they happen.
- To provide effective injury management and rehabilitation for all employees.

Responsibilities

Total Construction recognizes that management has the overall responsibility to provide a safe workplace. Management representatives will be held accountable for implementing this policy in their area of responsibility via their annual performance reviews.

The success of our health & safety management is dependent upon:

- The pro-active identification of hazards for all Work activities via a Risk Assessment and the adoption of Job Safety Analyses to control the risks that cannot be eliminated.
- Ensuring all workers have read, understood and signed their Job Safety Analysis (where applicable) prior to commencing work.
- Ensure the work team is totally committed to achieving our Occupational Health & Safety objectives.
- Ensuring that open and honest communication exists between management and all employees.

Consultation

The organisation has total commitment to encouraging consultation and co-operation between management and employees. It will formally involve elected employee health and safety representatives in any workplace change, which will affect the health and safety of employees in any workplace.

I sign this policy so that you will be aware that I am personally committed to Occupational Health, Safety and Welfare and to ensure continuous improvement in OHSW performance and a safer working environment for all employees.

STEVE TAYLOR
Managing Director
